

**MINUTES**  
**FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT**  
**6:00 P.M., THURSDAY EVENING, MAY 14, 2009, CITY COUNCIL CHAMBERS**  
**#2 CIVIC CENTER PLAZA – 2ND FLOOR**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT:       Boureslan, Ali – Chair  
                              Chacon, Fernando  
                              Graham, Elijah  
                              Karlsruher, Eileen  
                              Medina, Larry  
                              Pleters, Michael  
                              Turner, Marcia  
                              Viescas, Cora

MEMBERS ABSENT:       Sustaita, Jessie

The meeting convened at 6:00 p.m. with seven Commissioners present and Chair Boureslan presiding. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Chair Boureslan acknowledges previous Commissioner Edith Brannon to thank her for the years of service to the Commission; congratulates Commissioner Cora Viescas for reappointment to Commission for another three years and thanks Commissioner Larry Medina for filling an unexpired term. Chair Boureslan welcomes new Commissioner Marcia Turner appointed by District 1.

**CONSENT AGENDA**

1.       Discussion and Action on Approval of Minutes:

April 9, 2009

2.       Discussion and Action on Approval of Classification Action:

<u>Title</u>	<u>Code</u>	<u>Grade</u>
Proposed: Certified Fire-Paramedic Trainee	19070	GS 52

3.       Notation- Appeals Withdrawn

A. Christopher Reaves – Fire Department- (2) Suspensions – Patricia Palafox  
B. Rosa M. Owens – Police Department – Suspension-Patricia Palafox

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER VIESCAS AND  
SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

REGULAR AGENDA

4. Discussion and Action on Election of Civil Service Commission Chair and Vice Chair.

**NOMINATION OF COMMISSIONER PLETERS FOR CHAIR MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.**

**NOMINATION OF COMMISSIONER BOURESAN FOR VICE CHAIR MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

Newly elected Chair Pleters thanks the Commission.

5. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation: (Postponed from 4/9/09 CSC Meeting)

Maria Rangel – International Bridges

Discussion by Chair Pleters, Commissioner Boureslan, HR Director Linda Thomas, Appellant's Representative Bill Arballo, Commissioners Viescas, Chacon, Medina, and Assistant City Attorney John Batoon. Further discussion by Chair Pleters, Bill Arballo, International Bridges Director Said Larbi-Cherif, Commissioners Boureslan, Chacon, Graham, and Assistant City Attorney John Batoon.

**MOTION TO RE-OPEN CASE REFERRING BACK TO SUB-COMMITTEE AND RECEIVE NEW EVIDENCE MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER MEDINA AND PASSED BY A VOTE OF 6 TO 1.**

AYES: TURNER, MEDINA, GRAHAM, CHACON, BOURESAN, VIESCAS  
NAYES: KARLSRUHER

6. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Amy Aragon – Termination – Airport Department

**MOTION TO APPROVED HEARING OFFICER'S RECOMMENDATION TO DISMISS APPEAL MADE BY COMMISSIONER BOURESAN AND SECONDED BY COMMISSIONER MEDINA AND UNANIMOUSLY PASSED.**

**MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BOURESAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

**Executive session convened at 6:30 p.m.**

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RETURN FROM EXECUTIVE SESSION MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

Reconvened to open session at 6:42 p.m.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2:

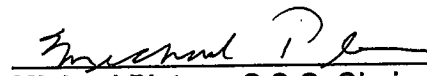
A. Canales, Juan – Coach Operator Trainee

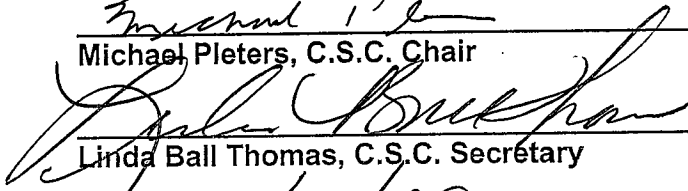
MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

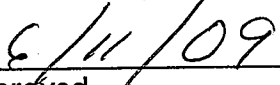
B. Alvarez, Luis – Fleet Service Assistant

MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER MEDINA AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:44 P.M.

  
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Michael Pleeters, C.S.C. Chair

  
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Linda Ball Thomas, C.S.C. Secretary

  
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Date Approved